



## Health & Safety Policy Statement

To each employee, contractor and visitor of Fingleton White:

Fingleton White (FW) is an engineering and project management consultancy.

The Owners and Directors of FW acknowledge their responsibilities to protect the safety health and welfare of their employees under statutory regulations. FW is committed to comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its occupational health and safety.

FW is committed to establishing, implementing and maintaining an effective health and safety system that complies with the requirements of OHSAS 18001:2007 Occupational Health and Safety Standard and the Safety, Health and Welfare at Work Act 2005. FW aims to continually improve this system and achieve the annual targets and objectives set out by the system.

FW is committed to providing, so far as is reasonably practicable, a safe and healthy work environment for all employees and to meet its duties to contractors and authorised visitors who may be affected by their operations.

The FW Office Risk Assessment identifies the hazards and assesses the risks of all company activities. It is FW's intention to implement all necessary controls to mitigate and reduce risk and to protect our employees from accident or ill health at work. The company will seek to ensure that all our equipment and systems do not constitute a risk to the Health & Safety of our employees.

The achievement of a satisfactory standard of safety is the responsibility of all those employed in the company. FW will communicate and consult with staff on matters related to safety, health and welfare at work. Staff are encouraged to put forward ideas which help ensure the safety for all while at work.

FW will regularly review this Health and Safety Policy Statement in light of experience and developments within their areas of business at a minimum at the annual Management Review Meeting.

Signed:

Date: 29/01/2019

Michael Lennon  
Managing Director

Signed:

Date: 29/01/2019

Ann Fingleton  
HSQE Director

